This is a commitment to Diversity, Equity & Inclusion.

This is our day!

The Campaign for San Francisco Day School

Our commitment to diversity, equity, and inclusion is unwavering; our teaching and learning is ever-evolving.

We know that children learn best in a diverse and inclusive environment. When SF Day students encounter a range of perspectives, they learn to challenge their own assumptions, collaborate with others who have experiences different than their own, and gain the skills necessary to thrive in our world. To ensure that this education remains attainable for many, the school has a robust Discounted Tuition program that depends on the philanthropy of our community.



We aspire to create a welcoming, diverse, equitable, and inclusive environment where each person feels their whole identity is known and respected...We are teaching our children to be active participants in a democracy and preparing them to recognize systemic injustice and know how they can advocate for equity for themselves and others.

- Excerpt from SF Day's Diversity, Equity & Inclusion Statement





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If we as adults model courageous conversations, we are setting the tone for our students to do the same. We are constantly engaged in reflection and ation to provide a responsive and equitable learning environment for all our students.

- LOREN MOYÉ
DEAN OF FACULTY; DIRECTOR OF DIVERSITY & INCLUSION

At SF Day, we recognize that there is no true "finish line" when it comes to diversity and inclusion. The members of our community—Board, faculty, staff, students, and families—are committed to sustaining a welcoming and inclusive environment where each person knows and feels that his/her whole identity, seen or unseen, is known, acknowledged, and appreciated. These are just a few ways we continue our education and communication:

- In 2019, with the leadership of our DEI co-directors, Betsy Brody and Loren Moyé, our entire community collaborated on SF Day's first Diversity, Equity, and Inclusion statement, helping to shape and articulate this expression of our vision, purpose, approach, and commitment to DEI.
- SF Day dedicates a significant amount of resources to professional development centered on diversity, equity, and social justice. In 2018, teachers attended and led workshops and conferences including Equity as Excellence, the Equity Design Lab, and POCC (People of Color Conference).
- SF Day hosts a monthly SEED (Seeking Educational Equity and Diversity) meeting, providing a forum for our peer schools to discuss school culture as it realates to diversity and inclusion.
- SF Day is one of the few independent schools in the Bay Area with a dedicated Committee at the Board-level, which supports the school's efforts to build community through diversity.
- IDEA (Inclusion, Diversity, and Equity in Action) is our Parent/Guardian Group, which examines topics of equity and inclusion, participating in education facilitated by the school.

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Seeing so many SF Day teachers and administrators at the People of Color Conference, where they hosted a popular workshop, greatly reaffirmed how hard the school strives to not ony create a diverse community, but to actively teach us all how to learn with, engage with, and fully immerse ourselves in these important discussions.

 ZEFANIA PREZA, PARENTS ASSOCIATION DIVERSITY & INCLUSION CHAIR

